## Using the "Roadmap" for the Strengths, Needs and Culture Discovery (called the "Discovery")

This "Roadmap" is included for HFW workforce members to use as a review tool to ensure that the SNCD is comprehensive. Workforce members can look at it as the Discovery is being done. Sometimes it is helpful to check off areas as they are covered or review it later and ask follow-up questions of the youth/family.

**Concerns.** These are big concerns of the family.

**Comprehensive Needs and Strengths**. The Discovery interview should address youth and family needs, strengths, assets and resources in most or all of the following life domains:

Family Social/Friends Residence/Neighborhood

Financial Vocational Education Fun Legal Medical

Spiritual Other...

**Family Culture**. The facilitator needs to learn about the youth and family's culture. Some examples of family culture are:

Groups Language Habits

History Traditions Beliefs/Values

Preferences Strongly held opinions

**Long-Range Vision**. The Discovery identifies the long-term vision for the family and youth.

**Prioritized Needs**. The Discovery identifies the youth and family needs that are most important to accomplish the long range vision.

**Potential Child and Family Team Members**. The SNCD identifies the individuals who may participate on the child and family team, i.e., the four to eight people who know the youth and family well and who care.

Youth and Family Dated Signatures. The Discovery indicates that the youth and family have reviewed the document and agree with the contents before releasing to the team in preparation for the first meeting and ongoing planning work.