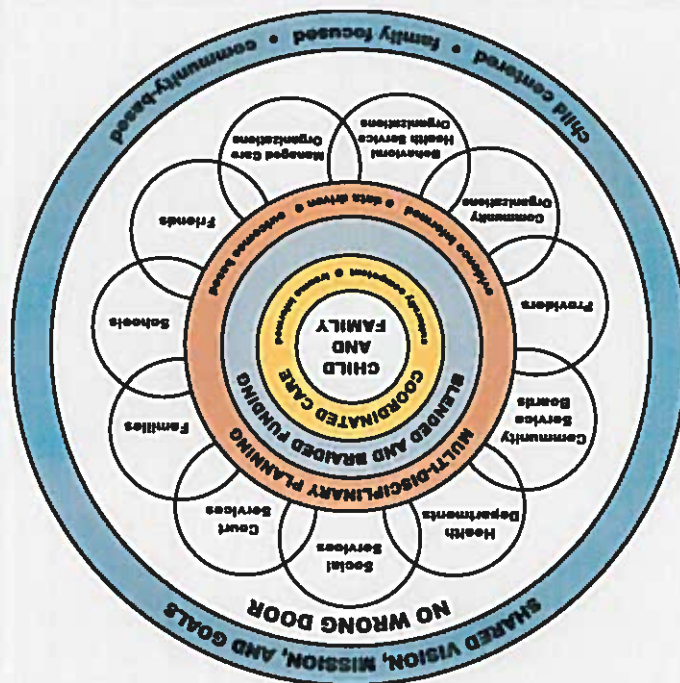


## TWO-YEAR TELESCOPE

By 2024, Virginia will be well down a path to the successful implementation of more effective services to support its children and families. The Children's Services Act and the State Executive Council for Children's Services will be a key component in this effort. This will include support for the introduction of evidence-based approaches toward preventing children's entry into foster care, the redesign of the behavioral health components of the state Medicaid plan, equitable access to core services through community services boards, reduced recidivism and improved outcomes for juveniles involved with the justice system, and necessary school-based supports for students. Increased attention to and reporting of meaningful outcomes and metrics will be evident, as will efforts to ensure family voice and choice.

The hallmark of these activities will be cross-partner and cross-system leadership and alignment to create clarity, consistency, and collective impact at the state and local levels. Strong partnerships will be the mechanism by which improved practices and outcomes will be realized.



## STATE EXECUTIVE COUNCIL FOR CHILDREN'S SERVICES



STRATEGIC PLAN: 2020 – 2024 (Updated December 2021)  
EMPOWERING LOCALITIES TO SERVE YOUTH

## POLICY + OVERSIGHT



Policy can either help or hinder alignment of shared efforts.

1. The SEC, with input from SLAT and others, will determine and revise which CSA policies needing improved uniformity, flexibility, and alignment (internally and across partners.)

**Two-Year Metric:** Continue, through the work of the SEC Policy Review Workgroup, prioritized revisions to CSA policies with an additional focus on the use of equity and trauma-informed lenses.

2. The SEC will identify and capitalize on the practice enhancements occurring throughout the CSA participating systems.

**Two-Year Metric:** The SEC will continue to engage in regular updates and discussions of the various system improvement initiatives to identify areas requiring additional alignment. Areas for collaboration will be identified and acted upon.

## LEADERSHIP + COLLECTIVE ACTION



In order to promote alignment, we will lead by example and collaborate on a shared vision and key outcomes.

1. The SEC and SLAT will define and support development of core leadership competencies for local CSA leaders, Community Policy and Management Teams, and Family Assessment and Planning Teams.

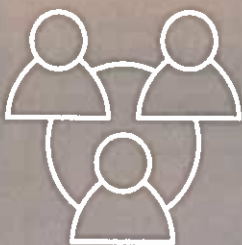
**Two-Year Metric:** Develop and implement a comprehensive curriculum and related strategies to address identified core leadership and operational competencies and for building local capacity as developed by the workgroup of the State and Local Advisory Team (SLAT).

2. SEC will implement and support outcome-driven practices.

### **Two-Year Metric:**

- OCS will complete a five-year CSA outcomes report at the state and local level and will develop and disseminate services specific outcome reporting and tools for localities.
- SEC member agencies will support the work of the Center for Evidence Based Partnerships in Virginia

## EMPOWERING FAMILIES AND COMMUNITIES



An important contribution to alignment is honoring the voice + choice of families and youth as well as building capacity of the communities that serve them.

1. SEC, SLAT, and additional partners will develop a guide for youth and families to build understanding about access to needed services.

**Two-Year Metric:** Complete development and distribution of the family and youth guide to CSA including ancillary products (e.g., training curriculum, videos).

2. The SEC, through its partner entities, will build community capacity by preparing and assisting localities to successfully implement and sustain evidence-based practices.

### **Two-Year Metrics:**

- Number of available EBP's for children/families
- Assessment of EBP availability/capacity across the Commonwealth
- Number of trained EBP providers
- Number of children/families receiving EPBs
- Number of, and attendance at, EBP related training events